

Anti-Bribery and Anti-Corruption Policy

This document is the Anti-Bribery and Anti-Corruption Policy for Method Safety and Security Ltd and group companies (=Method).

=Method:

- has a zero-tolerance position on bribery and corruption and expects all team members to accept and engage with maintaining this position. Team members are expected to work professionally, fairly and with integrity in all the work they do.
- recognises that the work we do is such that:
 - our clients may attempt to influence the conclusions of our reports and the results of our examinations.
 - team members may be tempted to influence the conclusions of our reports and the results of our examinations in return for some benefit.
- selects team members that demonstrate high levels of integrity
- follows procedures that require independent checking and approval of all significant results. While this is primarily implemented to reduce errors, it also protects against bribery and corruption.
- does not normally give or receive gifts or hospitality. Should this occur or be considered, it should be discussed with the CEO.
- expects team members to immediately raise any concerns to the CEO if they believe that this policy is not being followed, or they believe they are being offered a bribe.

This Policy is established by the Management Team and signed by the Chief Executive Officer. It is reviewed annually as part of the Q102 Business Risk Review.

Our Quality Management System is the process by which we implement the above objectives, guidance for which is provided in our Q101 Quality Manual.

All individuals who work on behalf of =Method are expected to support the values expressed in this Policy.

Signed on behalf of =Method

Dil Wetherill – Chief Executive Officer
Method Safety & Security Ltd

Date 5th August 2019

